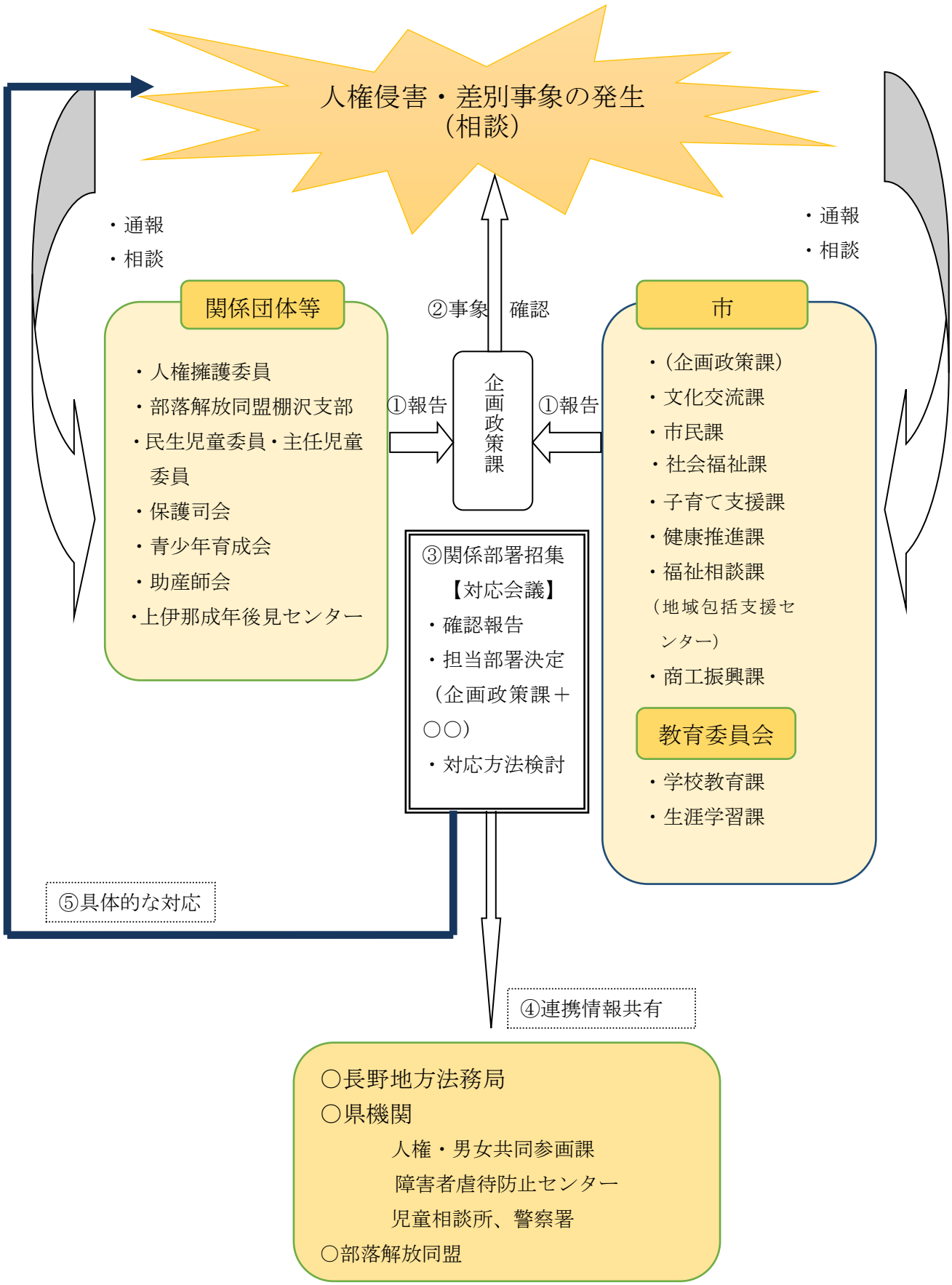人権侵害・差別事象の発生時（相談）の対応図